

Exhibit A

20091487

## Associated Builders &amp; Contractors 2009

## Hamilton County – (Current)

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
<b>Asbestos Abatement</b>				
-Removes and discards asbestos materials				
	Skilled	25.00	7.50	32.50
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Brick/Block/Stone/Cement Mason</b>				
-Lays and sets building materials, brick and stone, and finishes surfaces				
	Skilled	24.50	7.25	31.75
	Semi-skilled	18.00	6.00	24.00
	Unskilled	13.80	5.00	18.80
<b>Carpenter</b>				
-Constructs, erects, installs and repairs various woods and wallboards				
	Skilled	24.00	6.75	30.75
	Semi-skilled	15.75	5.50	21.25
	Unskilled	12.50	4.25	16.75
<b>Interior Finish Technician</b>				
-Erects metal framing, installs drywall, seals and plasters				
	Skilled	19.00	5.40	24.40
	Semi-skilled	13.85	4.00	17.85
	Unskilled	10.50	3.00	13.50
<b>Electrician</b>				
-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls				
	Skilled	24.75	7.45	32.20
	Semi-skilled	16.75	6.00	22.75
	Unskilled	11.90	4.60	16.50
<b>Sound and Communication</b>				
-Installs data hardwiring				
	Skilled	19.00	5.50	24.50
	Semi-skilled	13.40	4.50	17.90
	Unskilled	11.00	4.00	15.00
<b>Glazier</b>				
-Installs glass in windows or on surfaces				
	Skilled	22.00	6.50	28.50
	Semi-skilled	15.50	5.00	20.50
	Unskilled	11.50	4.00	15.50
<b>Mechanical Insulator</b>				
-Covers, seals, fits, measures, cuts, and attaches insulating materials				
	Skilled	23.50	6.25	29.75
	Semi-skilled	16.00	5.50	21.50
	Unskilled	12.00	4.25	16.25

**Hamilton County – (Current Continued) Associated Builders & Contractors 2009**

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
<b>Iron Worker</b>				
	-Raises, places, and unites girders and columns of structural steel			
	Skilled	24.65	7.15	31.80
	Semi-skilled	16.65	6.15	22.80
	Unskilled	12.65	5.15	17.80
<b>Metal Building Mechanic</b>				
	-Assembles prefabricated metal buildings			
	Skilled	19.00	5.50	24.50
	Semi-skilled	13.00	4.00	17.00
	Unskilled	10.00	3.00	13.00
<b>Millwright</b>				
	-Installs machinery and equipment			
	Skilled	22.20	5.85	28.05
	Semi-skilled	16.10	4.75	20.85
	Unskilled	11.50	4.00	15.50
<b>Painter</b>				
	-Applies various liquid coverings to surfaces			
	Skilled	19.25	5.00	24.25
	Semi-skilled	12.00	4.00	16.00
	Unskilled	9.50	3.00	12.50
<b>Roofer</b>				
	-Covers roof with roofing materials			
	Skilled	20.00	5.75	25.75
	Semi-skilled	13.00	4.75	17.75
	Unskilled	10.00	3.50	13.50
<b>Sprinkler Fitter</b>				
	-Installs and repairs fire protection systems			
	Skilled	22.60	6.90	29.50
	Semi-skilled	13.25	6.00	19.25
	Unskilled	11.00	4.50	15.50
<b>Floor Coverer/Setter</b>				
	-Sets tile and terrazzo, applies pigment and marble, and lays carpet			
	Skilled	18.50	5.00	23.50
	Semi-skilled	12.50	4.00	16.50
	Unskilled	9.00	3.25	12.25
<b>Truck Driver</b>				
	-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel			
	Skilled	17.00	4.00	21.00
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

**Hamilton County -- (Current Continued) Associated Builders & Contractors 2009**

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Operating Engineer				
-Operates all types of power construction and heavy equipment				
	Skilled	24.70	7.50	32.20
	Semi-skilled	17.00	5.75	22.75
	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	25.00	6.85	31.85
	Semi-skilled	17.00	6.00	23.00
	Unskilled	13.00	5.00	18.00
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	26.75	8.00	34.75
	Semi-skilled	17.75	6.75	24.50
	Unskilled	15.00	5.50	20.50
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	29.00	8.00	37.00
	Semi-skilled	22.00	7.50	29.50
	Unskilled	16.00	6.00	22.00
General Labor				
-Laborers and helpers, in general				
	Skilled	16.00	5.00	21.00
	Semi-skilled	11.00	3.50	14.50
	Unskilled	9.00	2.00	11.00

Project Name: 

Common Wage Committee:

Dated this day \_\_\_\_\_

\_\_\_\_\_  
Representing the Governor of Indiana\_\_\_\_\_  
Awarding Agency (Industry Rep)\_\_\_\_\_  
Indiana AFL-CIO\_\_\_\_\_  
Awarding Agency (Taxpayer)\_\_\_\_\_  
Commissioners-County (taxpayer)

## COMMON WAGE RATE DETERMINATION

Awarding Agency: Town of Westfield

Project Location: Westfield

County: Hamilton

STATE OF INDIANA

Project Name: Midland Trail (Union Street to Carey Road)

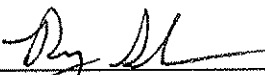
We, the undersigned members of the Common Construction Wage Committee, appointed pursuant to I.C. 5-16-7 do hereby fix and determine the common construction wages on the above listed project for the following classes:

SEE ATTACHED EXHIBIT "A"


The wage rates as set forth by the Committee are the minimum and shall not prevent the contractor or subcontractor from paying a higher rate of pay. Furthermore, the wage rates are established on the date signed.

10/26/09  
\_\_\_\_\_  
Date of Signing

\_\_\_\_\_  
Representing the State Federation of Labor

  
\_\_\_\_\_  
Representing Industry & the Awarding Agency

  
\_\_\_\_\_  
Representing Taxpayers & the Owner

  
\_\_\_\_\_  
Representing Taxpayers & the County Commissioners